

Global Human Resources

The work we do helps to drive the business, enabling us to focus on building a performance-based culture. We provide comprehensive support to line business units and employees throughout MasterCard—providing key deliverables, such as Career Development, Organizational Health Assessment, Total Rewards, and Work/Life flexibility. Each helps foster an environment where employees become our competitive advantage, helping them achieve superior business performance. We recognize and rely on the strengths, contributions, and commitment of our diverse employee population, which reflects our global marketplace and enhances our opportunities for success worldwide.

GLOBAL TALENT ACQUISITION

Designs and manages programs globally that support MasterCard's goal of attracting and retaining top talent in order to build lasting relationships with our diverse customer base.

GLOBAL TALENT MANAGEMENT & DEVELOPMENT

Provides best-in-class learning and development solutions in support of the MasterCard vision and strategy.

GLOBAL REWARDS (COMPENSATION)

Manages and develops worldwide compensation programs that are competitive and cost-effective.

GLOBAL WORKFORCE PROGRAMS

Develops and manages worldwide benefit programs, including global mobility, flexible work programs, Priceless Ideas, worldwide benefits, and open enrollment processes.

HR BUSINESS PARTNERS

Provides business units with direct, on-going support and expertise.

HR SERVICES & SOLUTIONS & PEOPLE SERVICES

Develops and manages HR Technology including MasterCard's core employee data, performance management, online training and talent acquisition system.