

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

**SECTION A - TYPE OF REPORT
CONSOLIDATED REPORT**

SECTION B - EMPLOYER IDENTIFICATION

OFS COMPANY ID
C021801

EMPLOYER NAME
MASTERCARD

ADDRESS
2000 PURCHASE STREET

CITY/TOWN
PURCHASE

STATE
NY

ZIP CODE
10577

SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN)
952536378

SECTION E - EMPLOYER FILING ELIGIBILITY

☒ YES (Employer Is Eligible to File) ☐ NO (Employer Is Not Eligible to File) ☐ EMPLOYER NO LONGER IN BUSINESS

SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): CF88E8K1BAN1

☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor)

☒ YES (Headquarters is Federal Contractor) ☐ YES (Non-Headquarters Establishment is Federal Contractor)

☒ YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G - NAICS INFORMATION

522320 - Financial Transactions Processing, Reserve, and Clearinghouse Activities

SECTION H - WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES

Race/Ethnicity															Row Total
Hispanic or Latino		Not Hispanic or Latino													
		Male							Female						
Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races		
22	22	173	13	59	1	2	3	108	12	34	0	0	3	452	
282	236	2214	160	1235	7	8	70	1552	161	645	7	7	56	6640	
161	144	1009	199	650	6	8	56	793	159	555	1	2	22	3675	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
7	29	16	18	5	1	0	1	93	28	8	0	1	6	213	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
472	431	3412	390	1949	15	18	130	2456	360	1242	8	10	87	10980	

SECTION I - WORKFORCE SNAPSHOT PERIOD
12/1/2024 - 12/31/2024

SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable